

# Above & BEYOND



COMPANY NEWSLETTER • JUNE 2026 VOL. 2

February 2025–May 2026

02



EMPIRE NEWS

SAFETY FIRST

GREEN SCENE

T.E.A.M. TALK



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## CORE VALUES

RESPECT • INTEGRITY • RESPONSIBILITY  
CONTINUAL IMPROVEMENT • KNOWLEDGE • EXCELLENCE

# INVESTING IN THE FUTURE



## Empire's Newest Press: The Durst TAU G3 Peak

Alexis Marsh, VP of Operations

We're excited to share that Empire Screen Printing has added a Durst Tau G3 Peak digital press to our production capabilities!

This is more than just a new piece of equipment—it's another major step forward in our commitment to innovation, growth, and delivering industry-leading solutions for our customers.

The Durst Tau G3 Peak brings advanced digital printing capabilities that expand what we can offer in speed, flexibility, and print performance. For our team, that means new opportunities to learn, grow, and continue

building the kind of manufacturing operation that sets Empire apart.

Why does this matter? Because our customers' expectations continue to evolve. They need faster turnaround, greater flexibility, shorter runs, consistent quality, and dependable partners who can adapt quickly. This investment

helps us do exactly that.

It also aligns perfectly with who we are:

- » **Faster** – Improved responsiveness and streamlined production flow
- » **Cleaner** – Efficient digital workflows with reduced waste and LED technology
- » **Smarter** – Advanced technology paired with our lean manufacturing systems

Most importantly, this investment reflects confidence in our people.

Technology alone doesn't create great outcomes—our team does. The addition of the Tau G3 Peak creates

**This latest addition is another example of our commitment to continuous improvement.**

**Alexis Marsh**



**TIGHT  
FIT!**



exciting opportunities for training, capability expansion, and continued growth as we strengthen Empire's position as an industry leader.

For years, Empire has invested in doing things differently—from cellular manufacturing to UV LED innovation to sustainable print solutions. This latest addition is another example of our commitment to continuous improvement and building a company prepared for the future.

Thank you to everyone who helps make investments like this possible and continuing our drive to Printing with Purpose.



# BUILDING IRRESISTIBLE BRANDS



## JA Leadership/Epic21™ Speaker Breakfast

Jennifer Schloesser, Creative Director

Empire attended a Junior Achievement Leadership Speaker Breakfast on Thursday, May 14, 2026, sponsored by Epic21™ (Executive Peers in Conference). Attendees from Empire were: John Freismuth, Alexis Marsh, Mike Wakeen, Steve Johnson, Candy Amann, Steve Limpert, Cathy Buttell and Jennifer Schloesser.

The event was twofold: Junior Achievement presented awards to teachers, volunteers and businesses for their help and support throughout the year, and Epic21™ introduced nationally renowned speaker, Gair Maxwell to the La Crosse area. Gair is an

internationally acclaimed keynote speaker, brand strategist, and best-selling author of the book *Big Little Legends*.

Gair is also recognized as the World's #1 Expert on the origin and creation of legends: "Legendary brands rise above the noise and become unforgettable - but what sets them apart? Gair Maxwell offers real-life stories and tools to unlock your brand's full potential and carve out a distinct, unrivaled position: a true 'Category of One.'" From the beginning, the event felt like we were in a room with people who put words into action. From

the JA honorees to the companies motivated by community outreach, the passion for volunteering and giving back was apparent. Junior Achievement is doing great work, making a difference for students in our local schools. JA involvement helps expand their thinking beyond the walls of their schools and gives

**A brand is a story embedded in the mind of the market. You can't create the legend without the story. — Gair Maxwell**



Photos at <https://www.facebook.com/JACouleeRegion>



them the tools to help shape their own futures.

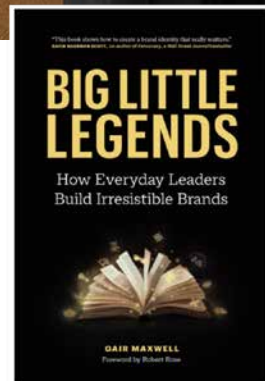
The keynote speaker, Gair Maxwell, was excellent, probably one of the best speakers we had the opportunity to see. His presentation and approach to engaging the audience through music, videos, and audience interactions, completely immersed us into the program. The interactions between fellow audience members got people out of their comfort zones and really helped sell his message.

His message was about what makes you “different-er” and what’s holding you back from “Being Remarkable.” There is a level of expectation that should just be inherent to the business, such as quality. Quality isn’t a differentiator; it’s **expected**. To be **remarkable**, you have to be willing to stand out in a crowd, let go of fear, and find your unique voice that resonates with the audience.

He spoke of being a media company first, that just happens to sell something else. When working with media, you need to provide consistent, original content instead of making it an advertisement. You should talk about something or someone in a video other than the product.

Using his seven key takeaways, we need to ask ourselves what’s holding “us” (as individuals/as a company) back from being remarkable?

- |                               |                                   |
|-------------------------------|-----------------------------------|
| 1. Being DIFFERENT-ER         | 5. CURIOSITY & COURAGIZATION?     |
| 2. Disruption & INNOVATION    | 6. Customer LOYALIZATION          |
| 3. Positive Public REPUTATION | 7. Unlimited Vision & IMAGINATION |



Scan to purchase Gair's book



JA Leadership Speaker Breakfast (continued)

### Empire Observations

Empire team members found the JA Leadership Speaker Breakfast both informative and valuable, gaining new insights and perspectives throughout the experience. To share some of the key takeaways with the rest of the company, some of the participants have highlighted a few observations and reflections from the event.



**Mike Wakeen**  
(Director of Manufacturing)

I thought that the event was great. The agenda is well put together. All of the topics are gone over in a very timely manner thus you don't get bored or lose focus on the event.

The key note speaker was excellent. I learned that you shouldn't be afraid to put yourself out there or speak up when you have an opinion or feel strongly about something. I learned that we need to figure what makes us great as a company and promote those things. There are thousands of printers out there, so how do we stand out amongst all of them?



**Steve Limpert**  
(Director of Finance)

Gair Maxwell (keynote speaker) had an interesting approach to increasing sales and brand identity. "Every company is a media company that happens to sell [fill-in-the-blank with your product or service]". Tell your story and focus on helping others rather than simply advertising how you are more efficient, quicker, or quality-focused than others. Quality is a baseline expectation of everyone nowadays, and every company thinks they are better than their competitors. **DO** something to differentiate yourself from your competitors, to show that you are "remarkable". Do **NOT** be afraid to be different than others and step out of your comfort zone.



**Candy Amann**  
(Customer Service Manager)

I appreciate that I was invited – I'm new to these types of activities and still feel quite uneasy or awkward. Interacting with complete strangers in this manner absolutely freaks me out. Not because I don't want to do it, but because of fear, which happens to be the mainframe of why one doesn't progress.

I enjoyed it, felt rejuvenated afterwards and thought I was going to conquer the world. Obviously that wasn't going to happen but "What If..." Why Not...?"



"We are incredibly grateful to the sponsors and partners who made our JA Leadership Speaker Breakfast such a success! Because of your support—and your presence alongside 215 local business leaders—we were able to raise critical funds that directly support Junior Achievement programs across the Coulee Region. Your investment is helping us inspire and prepare the next generation of leaders.

A very special thank you to Epic21 Executive Peers in Conference 21st Century Leadership for your partnership in this event for 13 years running.

And to our Platinum Sponsor DBS Group and **Gold Sponsors Empire Screen Printing, Spartek, Inc, BMO U.S.** for your leadership and generosity."

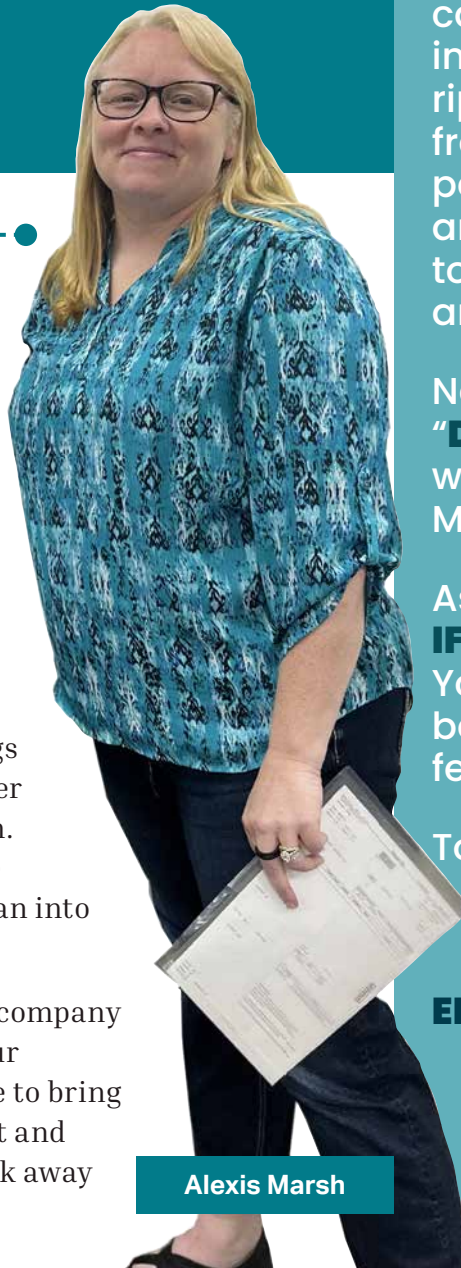
Post from the Junior Achievement of Wisconsin Coulee Area Facebook Page (<https://www.facebook.com/JACouleeRegion>)

### Alexis Marsh (VP of Operations)

One of my biggest takeaways from the breakfast was the reminder that it's easy to get so focused on the day-to-day of running the business that you forget to step back and think differently about who we are and how we show up. The speaker's message about standing out instead of just blending in really resonated with me.

At Empire, we spend a lot of time focused on operational excellence, quality, and serving our customers well—and those things absolutely matter—but it was a good reminder that those are often the baseline expectation. What really makes a difference is having the courage to be different, tell our story, and lean into what truly makes Empire unique.

It also reinforced that growth, whether as a company or as a leader, usually happens outside of your comfort zone. I also really enjoyed being able to bring members of our leadership team to the event and hear the different perspectives everyone took away from it.



Alexis Marsh

# EVENT INSIGHTS

Get an outside **PERSPECTIVE**. "You can't read the label from inside the bottle".

**ONE SMALL RIPPLE** can create a large impact — think of the ripple that comes from throwing a pebble into a pond and how it expands to something bigger and greater.

Need to be **"DIFFERENT-ER"** which means being **MORE** than good.

Ask yourself **"WHAT IF?"** and **"WHY NOT?"** You need to step beyond the fear of "what if".

To be **EXCEPTIONAL** you must be the exception.

**ENTREPRENEURSHIP** is important!

**DO** hard things!

# KEEP AN EYE ON THE SKY



This article contains excerpts from the Wisconsin Emergency Management website:  
<https://wem.wi.gov/severe-weather-awareness-week-april-13-17/>



Scan here to get information on WEA devices for receiving severe weather alerts:  
<https://readywisconsin.wi.gov/be-informed/be-alert/>

## Severe Weather Awareness

Spring brings the blooming of flowers, the return of migrating birds, and an increased risk of severe weather. These storms can develop quickly and knowing what to do when severe weather comes can keep everyone safe. To encourage preparation for tornadoes, thunderstorms and flooding, Wisconsin observes a Severe Weather Awareness Week in April, along with holding statewide tornado drills.

Wisconsin averages 23 tornadoes annually. In 2025, the National Weather Service (NWS) confirmed 39 tornadoes in the state. That includes 15 tornadoes that touched down in a single day, when storms moved across southern Wisconsin on May 15 of last year.

To stay safe during severe weather,

ReadyWisconsin encourages people to do the following:

- Create an emergency plan and practice it.
- Know where designated shelters are located at home, work, and school. Be ready to go there when a tornado warning is issued.
- Have multiple ways to receive alerts about approaching severe weather. Outdoor warning sirens, NOAA Weather Radios, local media, and mobile devices are all important tools. Don't rely on any single source for important life-saving information.
- If you have a mobile device, make sure it is enabled to receive Wireless Emergency Alerts (WEA). On many devices, that option is available in the settings menu. Find out more about WEA

at <https://readywisconsin.wi.gov/be-informed/be-alert/>.

- Stay weather aware by checking the daily forecast for your area.

**At Empire, know where the designated areas are within the building.** Being prepared is the best thing you can do to stay safe:

- **General production:** proceed to the front room of the Ink Department.
- **Areas west of the old lunchroom (Maintenance, Art/Office, Digital):** proceed downstairs to southeast corner of Shipping.
- **All front office areas north of the walkway:** proceed downstairs to the basement record storage room along east wall.

If you aren't sure where to go in an event of severe weather, please ask your supervisor.

## SAFETY NEWS

# REMINDERS FROM THE SAFETY COMMITTEE

Safety in the workplace is crucial because it protects employees from injuries, illnesses, and fatalities. At Empire, the Safety Committee makes sure we are following certain guidelines in order to ensure the safety of our employees. These are put in place to keep you safe!

### MEETING NOTES: JANUARY–APRIL 2026

- **Emergency contacts** will soon be required to update in HR.
- **Splitter operation:** It was determined by the safety committee that it is safe to operate the splitter while sitting.
- **Fire extinguisher training** is being planned for a future date.
- **DeHazing chemicals:** There was a question regarding the proper PPE needed for the DeHazing chemicals in the screen making spray booth. We ordered two different pieces of equipment that can monitor chemical levels, and did some preliminary testing with the equipment. At this time we are struggling to interpret the data from the new equipment, so we are having Empire's insurance company come in and conduct the testing for us. This will ensure that we are confident with the data.

*The issues below are continually happening every month. Please be aware of your surroundings and follow procedures to stay safe.*

- **Razor blades** are still being left around. Please use the magnetic strips designed for them.
- **No open pop cans** in production areas. Liquids must be in a non-spill container to protect you, the product, and the equipment from spills.
- **Hair** longer than shoulder length needs to be tied back when running machinery or presses.
- **Slow down** when entering and leaving Empire. There are deer roaming about in the morning, and people walking to and from the parking lot that could be in your blind spot.



**SLOW DOWN IN THE PARKING LOT PLEASE!**

# SAFETY MEAL

A safety meal catered by Blue Moon was held on April 15<sup>th</sup> to celebrate 965+ days of no lost time accidents.

100 employees won \$20 in our safety raffle.



# CONGRATS TO THE EMPLOYEES whose photos were chosen for the calendars:

- Cathy Buttell
- Britney Henkel\*
- Chris Kendhammer
- Jenny Ledman
- Rhonda Peterson
- Jen Schloesser
- Angie Severson
- Emily Syring
- Petra Vogel
- Eric Wienkes



\*Britney Henkel's photo "Dried Sand Dunes" was overall winner

FLIP CALENDAR (L)  
FLAT CALENDAR (R)



samples of employee photos

## EMPLOYEE ENGAGEMENT 2026 EMPIRE CALENDAR CONTEST Employee Talent on Display

**ABSTRACT (adj):** 1. existing in thought or as an idea but not having a physical or concrete existence. 2. relating to our denoting art that does not attempt to represent external reality, but rather seeks to achieve its effect using shapes, colors, and textures.

Our abstract calendar theme celebrated the interesting shapes, textures, and colors that our employees or family members have encountered in their journeys. All entries were posted and voted on by fellow employees. Winners were included on either the flat calendar or flip calendar which is handed out to customers and outside reps. Britney Henkel received the most votes for her "Dried Sand Dunes" photo which graced the cover of the flip calendar.

We invite you to take a moment to find the abstract in the beauty around you!



# 2027 CALENDAR PHOTO CONTEST NOW OPEN



Water is essential to life, and can be found in liquid, solid, and vapor forms. Be creative – the possibilities are endless!

**DEADLINE TO SUBMIT PHOTOS IS AUGUST 27, 2026 • LIMIT 5 PHOTOS**

We reserve the right to not pick a photo due to low resolution or if it goes against guidelines. Photos that use a camera's built-in filters are allowed, but images generated by AI will NOT be accepted.

We ask that you do not submit portraits of people. People may be in the photographs, but not the focal point. If any submission falls into this category, we will contact you to submit a different photo.

Please submit photos to one of the following:

Jen Schloesser .....[jschloesser@empirescreen.com](mailto:jschloesser@empirescreen.com)

Cathy Buttell.....[cathyb@empirescreen.com](mailto:cathyb@empirescreen.com)

Any questions, please call **ext. 2398 (Jen)** or **2309 (Cathy)**

## SAFETY NEWS

**DON'T LOSE SIGHT OF SAFETY**

## March: Workplace Eye Wellness Month • Protect Your Vision On The Job

Data from the “2025 Workplace Vision Health Report” from VSP Vision Care shows nearly 6 out of 10 employees say digital eye strain reduces their productivity and effectiveness at work. And in the most recent report from the U.S. Bureau of Labor Statistics, workers suffered 18,510 eye-related injuries and illnesses in 2020, with nearly 5,000 of those cases due to exposure to harmful substances.

Whether you are working on a computer or fixing machinery, keeping your eyes safe is imperative. There are many ways to help protect your eyes, as well as reduce eye strain in the workplace.

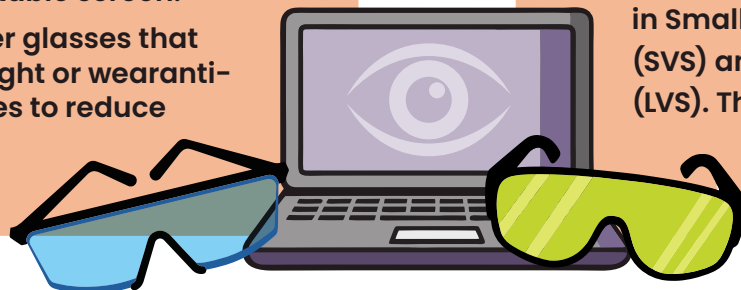


Information on this page taken from article on Prevent Blindness website:  
<https://preventblindness.org/2025-workplace-eye-wellness-month/>

**DIGITAL EYE STRAIN**

Around half of workers say (computer) eye strain affects their well-being and quality of life, makes them too tired to enjoy after-work activities, and causes them to be more irritable at work. And 27% have taken time off from work due to digital eye strain. There are ways to avoid eye strain at work:

- **Computer screen should be 20–26 inches from your eyes, and a little below eye level.**
- **Change lighting to lower glare and harsh reflections.**
- **Have an adjustable screen.**
- **Wear computer glasses that lock out blue light or wear anti-reflective lenses to reduce glare.**

**HARMFUL SUBSTANCES**

Wearing the proper eye protection at work is important for keeping eyes safe at job sites.

- **Make sure you are fully trained on the PPE equipment needed for the activity you are performing in your department. If you aren't sure, please contact your supervisor.**
- **Be aware of where the eye washing units are located in the plant in case of contact with harmful chemicals. We currently have small mounted eye wash bottles in Small Value Stream (SVS) and by the 40x61 (LVS). These have replaced the larger units.**



## EMPIRE NEWS

# Small Habits, Big Impact on Your Well-being

Most injuries don't happen all at once—they build over time. Small daily habits can make a big difference in preventing strain and keeping you healthy.

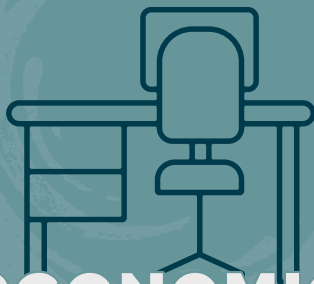
Quarter 1 is about **physical wellness**; getting a strong start by taking care of our bodies so we can work

safely, stay energized, and feel our best both at work and at home.

At Empire, taking care of yourself is part of doing great work. Thank you for showing up every day and looking out for yourself and your teammates.



Scan the code to make sure your desk is properly adjusted for sitting and standing.



**ERGONOMICS**



Scan the code to learn about staying hydrated and how to manage fatigue.



**HYDRATION**



Scan the code for information on proper lifting techniques.



**LIFTING**



Scan the code for exercises and stretching routines.



**EXERCISE**

# SMALL ACTIONS, BIG IMPACT



## Earth Day Cleanup at Empire

Cathy Buttell, Art Department



On Earth Day (April 22), we are reminded that protecting our planet doesn't always require big changes. Sometimes the smallest actions make the biggest difference, which can add up to a cleaner, greener world.

Every year, Empire employees recognize Earth Day by volunteering their time to make our outside company grounds free from litter. Litter can easily find its way into waterways, harm wildlife, and impact the beauty of the places we live and work.

This year, 20 employees enjoyed a warm, sunny day while collecting 49 pounds of waste.



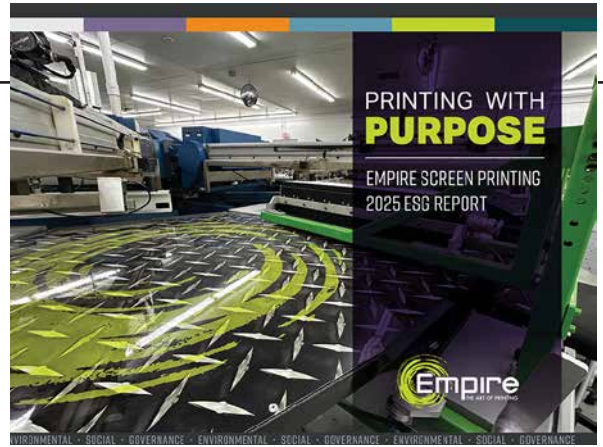
We encourage everyone to take a few minutes to help keep our community clean. Whether it's picking up litter during a walk, tidying up around your workplace, or helping clean a local park, every piece of trash removed helps create a healthier environment for people, wildlife, and future generations.

# Sustainability

## 2025 ESG REPORT

### Future Objectives Summary

One of the requirements of DNR Green Tier compliance is to provide an annual report of our company’s environmental management system (EMS), which has been incorporated into our ESG (environmental, social, governance) report. This year’s 2025 ESG annual report was approved by the Wisconsin DNR on April 23, 2026.



A summary of our 2026 future goals and objectives are listed below. Scan the QR code to view the entire 2025 ESG report on our website [https://www.empirescreen.com/environmental\\_management\\_system](https://www.empirescreen.com/environmental_management_system)

## Empire’s 2026 EMS Objectives and Goals

### OBJECTIVE #1 · EQUIPMENT AND MANUFACTURING IMPROVEMENTS

**Purchase and implement a new Durst TAU G3 Peak Digital Roll-to-Roll press.**

This press is a UV inkjet printer with LED curing technology. With LED technology, the manufacturer suggests an average of 30-35% reduction in energy consumption. The LED ink set is formulated in accordance with the most current regulations. It is free of mineral oils, PFAS, TPO, and BPA, and does not contain any cancerogenic, mutagenic, or reprotoxic elements, making it CRM-free. The Tau RSC LED ink successfully passed the required tests for ANSI/UL 969 (UL/USR), CSA C22.2 No. 0.15, and British Standard BS5609 section 3, as well as the Reach compliance tests.

### OBJECTIVE #2 · GHG/CARBON EMISSIONS CASE STUDY

**Create a case study report showing Empire’s GHG/Carbon Emissions for SCOPE 3 reporting.**

The report will highlight a customer’s journey from traditional screen printing to Empire’s UV LED manufacturing process. This will create a standardized format for future sales/marketing tools.

### OBJECTIVE #3 · WATER USAGE IN SCREEN MAKING

**Identify root cause of increased water usage and create strategies for water reduction.**

Water usage has increased by 64% despite lower production volume, prompting a renewed EMS objective from last year’s report. We will identify the root cause(s) and define actionable strategies to decrease water usage intensity (gallons per screen) while maintaining product quality and process efficiency.

### OBJECTIVE #4 · TRAINING RECORDS ENHANCEMENTS

**Update Empire’s training records to align with our Quality Manual and EMS Manual.**

We will update Empire’s Training records to reflect functionality, scalability, usability, and reporting as outlined in Empire’s Quality Manual and our Green Tier Environmental Management System (EMS). Create a Training Matrix that stores department job descriptions and required training materials to verify training and establish competency.

As part of the training process, Empire purchased updated compliance training videos that all employees must complete. These videos will also be incorporated into the on-boarding process.

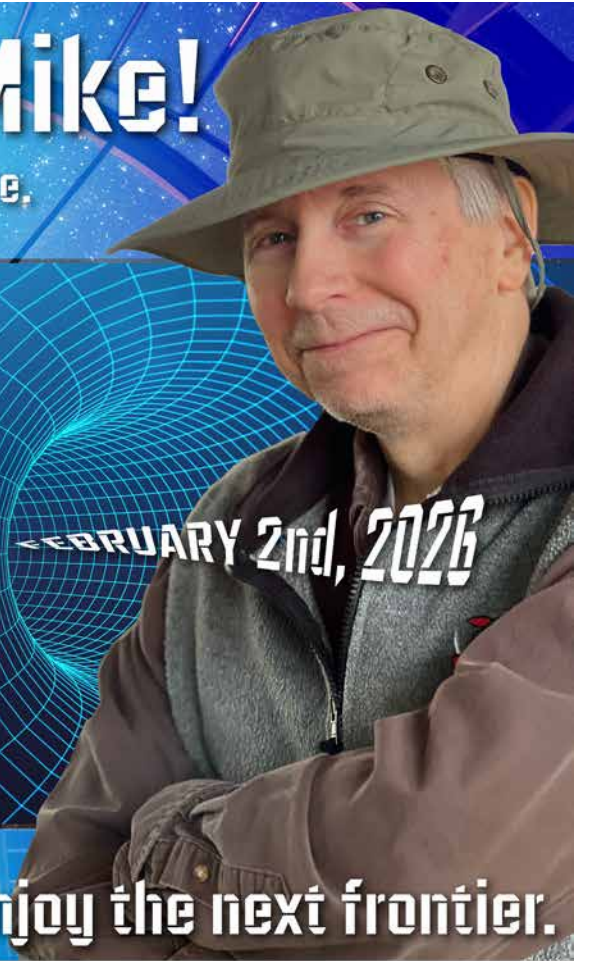
# RETIREMENT CELEBRATION: **Mike Rowlands**

# Congratulations, Mike!

You haven't aged a bit in your 21+ years at Empire.

FEBRUARY 2nd, 2026

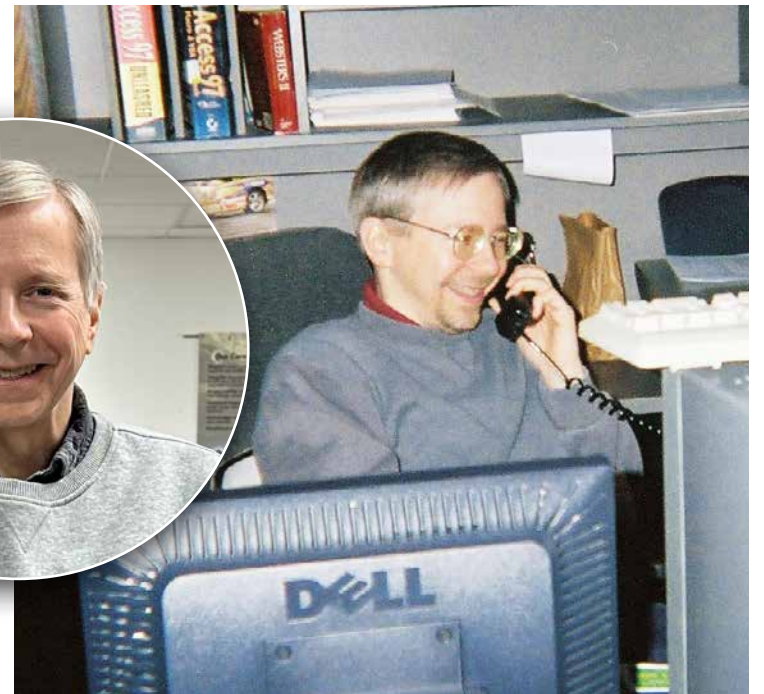
SEPTEMBER 20th, 2004



## Thank you for your service and enjoy the next frontier.

Mike Rowlands has been an integral part of our I.T. Department. For over 21 years, he has helped create and coordinate our internal programs used throughout the plant, as well as saving us from any potential computer virus infiltrations.

Thank you for being a part of the Empire family. Enjoy this next chapter in your life!





*Happy*  
**RETIREMENT**

Thanks to all who participated!



**WINNERS**

**BINGO WINNERS:**

We had three rounds of Bingo, with the last one being a speed round. Each winner received \$20.00. Congratulations!



**ROUND 1**  
**Angie Pierce & Andy Kiedrowski**  
 LVS Operator / Prod. Training Specialist



**ROUND 2**  
**Brad Ames**  
 Roll-to-Roll Operator



**ROUND 2**  
**Crystal Monn**  
 Ink Technician



**ROUND 2**  
**Zach Mikkelson**  
 LVS Operator



**ROUND 3**  
**Dave Collins**  
 Roll-to-Roll Operator



**ROUND 3**  
**Patty Wells**  
 Receptionist



**ROUND 3**  
**Dawn Bentzen**  
 SVS Operator



**MARCH MADNESS WINNERS**  
 L-R: Dave, Jenny, Lexxie

**MARCH MADNESS WINNERS:**

Each winner received a traveling trophy.

- 1st Place**  
 Lexxie Howe  
 (Account Manager)
- 2nd Place**  
 Jenny Ledman  
 (Art Project Manager)
- 3rd Place**  
 Dave Benzschawel  
 (Engineer)



# CELEBRATING ANNIVERSARIES & NEW EMPLOYEES

For Years of Dedication and Excellence

## NEW EMPLOYEES

Nick Andre, Jared Ball, Lindsey Bonnar, David Cochran, Dennis Eggen, Tracey Lawrence, Sydney Sabine, Chris Strickland, Gary Thorson, Robert Wemette

## FEBRUARY

Name	# of Years
John Freismuth	34
Guy Gregerson	30
Angela Severson	22
Stacie Boisen	19
Dan Poff	17
Lakota Standing Bear	5
Rita Howe	4
Peter Brenegen	2
Tim Kurtz	2

## MARCH

Name	# of Years
James Schweinefus	55
Clark Martin	37
Jeff Gierok	33
Dan Metz	33
Jessica Kamrowski	30
Petra Vogel	29
Vanessa Fox	25
Andrew Kiedrowski	20
Cindy Brush	16
Alexis Marsh	12
Walter Staff	11
Crystal Monn	7
Sarah Sauers	4
Cassandra Rehfuß	2

## APRIL

Name	# of Years
Troy Stockers	36
Randy Lemke	34
Kevin Mason	34
Jenny Ledman	33
Bill Feyen	28
Rhonda Peterson	19
Teri Herold	16
Curt Johnson	16
Richard Mcdowell	16
James Owsley	9
Greg Peterson	7
Jory Stall	7
Patty Wells	7
Sharon Ronnie	5
Eric Olson	4
Michael Christner	2
Andrew Michel	1

## MAY

Name	# of Years
Travis Brush	36
Lisa Massoth	36
Sam Sokolik	33
Tom Donaldson	29
Debbie Gilbertson	29
Sheldon True	29
Katie Schaller	21
Autum Jacobs	18
Kiecila Fruetel	12
Cory Krajewski	10
Brenda Hansen	9
Nicholas Lubinsky	5
Jordan Witt	5
Hannah Koneczny	1
Dalton Morkrid	1
Mary Parris	1
Fred Williams	1



## UPCOMING EVENTS

**AUG 15**  
COMPANY PICNIC  
Saturday • Town of Holland



**AUG 27**  
PHOTO CONTEST FOR CALENDAR  
Theme: Water



**SEP 12**  
STEPPIN' OUT IN PINK  
Saturday Fundraiser



**DEC 04**  
HOLIDAY PARTY  
Friday • Stoney Creek



# UPCOMING HOLIDAYS

## JUNE

- 03.....National Repeat Day
- 03.....National Repeat Day
- 18.....Go Fishing Day
- 19.....Juneteenth**
- 20.....World Juggling Day
- 21.....Father's Day**
- 21.....Summer Solstice
- 26.....National Barcode Day
- 27.....National Sunglasses Day
- 30.....Nat'l Social Media Day

## JULY

- 02.....Made in the USA Day
- 03.....Comic Sans Day**
- 04.....INDEPENDENCE DAY**
- 250th ANNIVERSARY OF AMERICA**
- 13.....National French Fries Day
- 19.....National Ice Cream Day
- 20.....Nap Day
- 29.....National Lipstick Day
- 31.....National Avocado Day

## AUGUST

- 10.....Lazy Day
- 15.....World Honey Bee Day
- 16.....Tell a Joke Day
- 17.....National Thrift Shop Day
- 18.....Bad Poetry Day
- 27.....Nat'l Rock Paper Scissors Day
- 30.....National Beach Day



## Above & BEYOND

## CONTRIBUTORS

If you would like to contribute to the newsletter (submitting articles, photos, etc.) please contact one of the coordinators listed below. Thank you!

### NEWSLETTER STAFF

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Proofreaders ..... Clark Martin, Jenny Ledman

Contributors:

Jennifer Schloesser, Cathy Buttell, Alexis Marsh, JA photos  
courtesy of Junior Achievement Facebook page

### SAFETY COMMITTEE

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Kathy Vaughn.....ext. 2307 • kathyv@empirescreen.com

Theresa Antony .....SVS Operator

Tom Donaldson..... Digital Manager

Nancy Gilbertson.....Customer Service

Megan Gartner.....SVS Operator

Brenda Hansen.....Payables & Receivables

Curtis Johnson.....IT

Mike Wakeen.....Director of Manufacturing

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Keith Cook .....R&D

Jeff Gierok.....Electrical Technician

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