



ABOVE & BEYOND | SUMMER-WINTER 2023



FEATURED ARTICLES

- PIP EXPO 2023

SUSTAINABILITY

- 10-Year Green Tier Milestone at Empire
- Boy Scouts Recycling
- Awards/Recognitions
- Earth Day Clean-up

SAFETY AWARENESS

- Our Safety Champions
- Safety Meal

EMPIRE NEWS

- Company Picnic
- Halloween Festivities
- Christmas Party
- CMN Tour
- Puppies & Hummers
- Opening Doors to Education

EMPLOYEE NEWS

- Employee Troy Stockers Receives Coast Guard Commendation
- Employee Farewells
- Anniversaries and New Employees



PARTNERS IN PRINTING EXPO

Empire's 7th biennial **Partners In Printing Expo** occurred on July 25th - July 27th, 2023. There were numerous events and presentations throughout the three days:

GOLF TOURNAMENT: The Partners In Printing - 3M Golf Open was at Fox Hollow Golf Course. This event raised money for The Boys and Girls Club of the Greater La Crosse Area.

PROFESSIONAL LEARNING DAY was held on Wednesday, July 26th at the Stoney Creek Hotel in Onalaska, Wisconsin. From the impacts of the last two years, our world-renowned speakers helped navigate the changing landscapes of business culture, marketing, and personal growth, with focus on helping build brands and transforming them into today's needs.

EMPIRE TOURS were provided throughout the day on Thursday, July 27th. This gave outside reps, vendors and customers a chance to see Empire's latest technology advancements and production process.

NETWORKING: Whether it be the Wisconsin BBQ, the charity golf tournament, or the after-expo celebration, PIP2023 helped develop valuable connections to positively impact businesses.

PEER-TO-PEER INTERACTION: PIP2023 brought together like-minded individuals for the ultimate knowledge-sharing experience not found at most other expo events.

TECHNOLOGY: PIP2023 attendees explored key print segments, and gained knowledge about new business opportunities, materials, and technology from solution providers and industry peers.

(continued on pg. 10)



GREEN TIER MILESTONE [EXCERPTS FROM DNR PRESS RELEASE]

On Oct. 24, 2023, The Wisconsin Department of Natural Resources (DNR) celebrated the environmental leadership of Green Tier participants and Legacy Communities with another regional **Green Tier Connections event** geared at highlighting partners and their participation in the program.

Representatives from Green Tier businesses, local governments, and partners joined the Wisconsin DNR staff in Eau Claire, WI to celebrate achievements of those in the program. It was also an opportunity to take steps in transforming traditional regulatory relationships into collaborative partnerships that achieve better environmental results than the individual participants could alone.

Empire was recognized for our 10-year milestone of being a DNR Green Tier participant since 2013. This recognition is a testament to our ongoing commitment to sustainability and accountability for our activities and processes, both internally and within our community.



BOY SCOUTS RECYCLING

Former Empire employee, Amy Bettis (now the Development Director for the La Crosse area Boy Scouts) approached Empire about starting a recycling partnership with the Boy Scouts. All aluminum cans collected at Empire will be donated to the Boy Scouts. Their first load came to 160 lbs which totaled \$64.00 for the organization.



GREEN COMMITTEE



GREEN COMMITTEE COORDINATOR

Jennifer Schloesser ----- Creative Director

COMMITTEE MEMBERS

Cathy Buttell ----- Project Manager

Keith Cook ----- R&D

Jeff Gierok ----- Electrical Technician

AWARDS & RECOGNITIONS

M3 Insurance nominated Empire in September of 2023 for the prestigious award of **WISCONSIN MANUFACTURER OF THE YEAR AWARD**. The MOTY program recognizes the state's top manufacturers of all sectors and sizes for their commitment to quality careers, good business practices, financial growth, innovative processes, and reinvestment into local communities. Although we did not win, we were honored to be nominated for this award.

The Wisconsin Sustainable Business Council (WSBC) recognized Empire Screen Printing as a **GREEN MASTER** through its new Materiality Matrix Green Masters Program on November 15th, 2023. Awards were presented at their WSBC Annual Conference, located in Madison, WI. At this event, Empire also sponsored a booth and had opportunities to collaborate with like-minded businesses. This is the first year that Empire has reached the level of MASTERS.

WSBC Annual Conference also recognized Empire in the following categories:

- **Top Performers with 100-500 Employees** (tied for 3rd)
- **Customer Welfare** (Mfg/Utility division)
- **Diversity Equity & Inclusion** (Mfg/Utility division)



SPRING CLEANING DAY AT EMPIRE

Every year, we celebrate Earth Week by doing a spring clean-up day. Although Mother Nature had packed in a week of snow, rain, and low temperatures which delayed the clean-up by a week, we were fortunate to have a bright 75° spring day to get out and have some fun, while making an impact. We had representation from customer service, the art department, SVS and LVS screen printing, HR, Digital printing, IT, and R&D. The group collected 37 pounds of waste.



SAFETY AWARENESS



RECOGNIZING OUR SAFETY CHAMPIONS BY: ALEXIS MARSH

In the spirit of gratitude and recognition, Empire wants to shine a spotlight on our dedicated Safety Committee, our diligent Maintenance Staff, and our exceptional employees. Their unwavering commitment to creating and maintaining a safe work environment is imperative to our organization’s success. It’s their foresight and consistent efforts that ensure our workplace fosters a culture of care and vigilance that protects us all.

The **SAFETY COMMITTEE** deserves a special mention for their proactive approach in identifying potential hazards, and implementing safety protocols for best practices. Their observance and communication with management is instrumental in preventing accidents and ensuring that safety is not just a policy, but a priority. Their efforts identify safety risks and conducting regular safety drills have prepared our team with the knowledge and confidence to handle emergencies, should they arise.

Equally deserving of our gratitude is our **MAINTENANCE STAFF**, the unsung heroes who work behind the scenes to ensure our facilities are not only operational but safe. Their meticulous approach to maintenance, from routine checks to the swift resolution of issues, ensures that every piece of equipment on our premises is in safe operating condition. Their hard work often goes unnoticed, but it is crucial in mitigating risks and providing a secure environment for everyone.

Lastly, our heartfelt thanks go out to all of our **EMPLOYEES**, whose adherence to safety protocols and their proactive engagement in safety initiatives have been vital. It’s your commitment to not just your safety but that of your colleagues that has created a supportive and secure work atmosphere. Together, through collective efforts, we will continue to grow a safety-first culture ensuring that our workplace and everyone in it stay safe and healthy.

To our Safety Committee, Maintenance Staff, and all our employees, your dedication to safety is invaluable. It’s with immense gratitude that we thank you for your contributions. Let’s continue to work together, uphold our safety standards, and ensure our workplace remains a safe, healthy, and happy environment for all.

SAFETY MEAL

On August 16th, 2023, Empire hit a safety milestone of 765+ days with no lost-time due to accidents! In celebration, Empire provided a safety dinner for all employees to enjoy. The meal was catered by North Country Steak Buffet.

Along with the meal, 100 employees were randomly selected to win \$20.00 cash.

765+ DAYS
No Lost Time Accidents

GREAT JOB!!

NCSR
North Country Steak Buffet

SAFETY DINNER
Wednesday, Aug. 16

1st shift: New Lunchroom, ready by 11:30 am
2nd shift: New Lunchroom, ready by 6:30 pm
3rd shift: New Lunchroom, ready by 8:30 pm

MENU
Beef tips & gravy, chicken breast, mashed potatoes, corn, green beans, dinner rolls/butter, side salad with dressing (French, Ranch, and Italian)

100 lucky employees
will win \$20 in
our safety raffle!

SAFETY COMMITTEE



SAFETY COMMITTEE COORDINATOR

Keith Cook ----- R&D

COMMITTEE MEMBERS

Nancy Gilbertson ----- Customer Service	Theresa Antony ----- SVS Operator
Curtis Johnson ----- I.T.	Bob Fischer ----- SVS Operator
Tom Donaldson ----- Digital Manager	Mike Wakeen ----- Director of Manufacturing

COMPANY PICNIC

On September 16th, Empire hosted a company picnic at the Town of Holland for an afternoon of food (catered by Rooster Andy's), socializing, games, and prizes.

Employees signed up for a variety of prizes. Names were randomly drawn and the employee would participate by pulling tabs from the "Pick It to Win It" board, created by Creative Director, Jennifer Schloesser.





COMPANY PICNIC [CONTINUED]



See Empire T.E.A.M Facebook page for more photos of the picnic

COMPANY PICNIC PRIZE WINNERS

Altec Lansing Lifejacket 2 Bluetooth Speaker.....	Steve Limpert
Gearwrench 20pc Ratcheting Wrench Set plus various additional hand tools.....	Kayla Selberg
Stemless Wine Glass Set (4 pack) Plus a Lunch Bag - Camo.....	Petra Vogel
\$50 Olive Garden Gift Card.....	David Collins
\$40 Coulee Golf Bowl Gift Card.....	Sherri Vison
14" Weber Grill.....	Walt Staff
\$40 Coulee Golf Bowl Gift Card.....	Patty Wells
\$50 Kwik Trip Gift Card.....	Petra Vogel
Libby Mixology Set.....	David Collins
\$30 Walmart Gift Card.....	Mike Rowlands
Solar Power Bank 38800mAh with Flashlight and USB Charging ports.....	Shane Palen
\$30 Kwik Trip Gift Card.....	Jeff Gierok
Ninja Foodi 8.5 Qt Possible Cooker Pro.....	Raven Erickson
\$50 Festival Foods Gift Card.....	Kathy Vaughan
Echo Show 5 with Music.....	Shane Palen
Stemless Wine Glass Set (4 pack) Plus a Lunch Bag - Green.....	Bonnie Anderson
Amazon Fire TV Stick 4K.....	Marcia McFarlane
\$50 Kwik Trip Gift Card.....	Jared Ball
Hykolity 22" Heavy Duty Gas Tabletop Griddle.....	Karen Conway
\$40 Coulee Golf Bowl Gift Card.....	Jenny Ledman
George Foreman Grill.....	Chris Mikunda
\$50 Festival Foods Gift Card.....	Crystal Monn
Decorative LED Rope Light (Indoor or Outdoor) 33 Ft x 2.....	Blake Sabine
Solar Power Bank 38800mAh with Flashlight and USB Charging ports.....	Terri Sullivan
\$30 Kwik Trip Gift Card.....	Steve Vinson
\$50 Olive Garden Gift Card.....	Crystal Monn
\$35 Senor Villa Gift Card.....	Cory Krajewski
Bissel Handhel Cordless Pet Stain Remover.....	Rob Kranski
Amazon Fire TV Stick 4K.....	Sarah Haskins
Amazon Fire TV Stick 4K.....	Dawn Bentzen
Altec Lansing Lifejacket 2 Bluetooth Speaker.....	Eileen Ustby
Dirt Devil Handheld Cordless Wet-Dry Vacuum.....	Shane Hulburt
\$30 Kwik Trip Gift Card.....	Kevin Gerstenberger
\$50 Visa Gift Card.....	Dustin Maule
5x7 Sherpa Blankets.....	Rhonda Peterson
\$30 Kwik Trip Gift Card.....	Eileen Ustby
\$30 Kwik Trip Gift Card.....	Kathy Vaughan
Nintendo Switch Lite - Yellow.....	James Owsley
\$40 Coulee Golf Bowl Gift Card.....	Shane Hulburt
Altec Lansing Lifejacket 2 Bluetooth Speaker.....	Rhonda Peterson
Cuisinart Vegetable & Fruit Chopper/Battery-Powered Salt and PepperGrinders.....	Curtis Johnson
\$30 Walmart Gift Card.....	Becca Bridges
\$30 Kwik Trip Gift Card.....	Sharon Ronnie
Echo Show 5 with Blink Mini Camera.....	Lucille Brenegen
\$50 Festival Foods Gift Card.....	Brenda Hansen
Wireless Earbuds Bluetooth 5.0.....	Eric Coleman
\$30 Kwik Trip Gift Card.....	Jordan Witt
Amazon Fire TV Stick 4K.....	Terri Sullivan
\$30 Kwik Trip Gift Card.....	Blake Sabine
Ninja Foodi XL Pro Gill & Griddle.....	Colleen McCann
\$35 Senor Villa Gift Card.....	Steve Lechnir
Altec Lansing Lifejacket 2 Bluetooth Speaker.....	Karen Conway
\$50 Walmart Gift Card.....	Gigi Cundy-Lalande
\$30 Walmart Gift Card.....	Dustin Maule
2 Chairs plus towel - beach theme.....	Dawn Bentzen
\$50 Walmart Gift Card.....	Jessica Kamrowski
\$30 Walmart Gift Card.....	Dave Benzschawel
George Foreman Grill.....	Lucille Brenegen
\$30 Kwik Trip Gift Card.....	Sam Sokolik
Wireless Earbuds Bluetooth 5.0 Gigi.....	Gigi Cundy-Lalande
\$30 Kwik Trip Gift Card.....	Bridget Schoenfeld
PowerXL Duo Nutrisealer Vacuum Sealer Set.....	Curt Wier
\$30 Kwik Trip Gift Card.....	Jenny Ledman
\$30 Kwik Trip Gift Card.....	Jory Stall
1-Day PTO.....	Kathy Inglett
\$30 Kwik Trip Gift Card.....	Jordan Witt
\$50 Visa Gift Card.....	Sharon Ronnie
\$30 Kwik Trip Gift Card.....	Cory Krajewski
5x7 Sherpa Blankets.....	Raven Erickson
Camo Backpack, Camo Lunch Bag, Soft-sided cooler, Folding Table, Magnetic Utility Light, 2 Collapsible LED Lanterns.....	Theresa Antony
1-Day PTO Curtis Johnson.....	
26" Natural Wood Wall Clock.....	Josh Parnow
\$30 Kwik Trip Gift Card.....	Curt Wier
\$30 Kwik Trip Gift Card.....	Patty Wells
\$50 Festival Foods Gift Card.....	Mike Rowlands
\$30 Walmart Gift Card.....	Cathy Buttell
\$50 Home Depot.....	Jeff Gierok
7 Qt Dutch Oven.....	Chris Mikunda
\$30 Kwik Trip Gift Card.....	Cathy Buttell
Craftsman 9 Gallon 4.5 HP Wet-Dry Vacuum.....	Colleen McCann
\$100 Cash.....	Diana Kurtz
\$100 Cash.....	Bonnie Anderson



HALLOWEEN AT EMPIRE

Halloween at Empire included a Murder Mystery for employees to solve, a candy guessing game, and a costume contest.

MURDER MYSTERY (written by Rebecca Burg, Art Dept)
 Winners received \$25.00 Kwik Trip cards:
Emily Syring, Eric Wienkes, Matt Vanderloop, Rick Burg

CANDY GUESSING GAME (They win the jar and the candy)
 JAR #1 (122 pieces)....**Mike Smith** won with a guess of 120
 JAR #2 (99 pieces).....**Candy Amann** won with the exact amount of 99!
 JAR #3 (39 pieces).....**Vanessa Fox & Theresa Antony** won with exact amount of 39!
**In the event of a tie, one person gets the candy, the other gets the jar.
 Vanessa gave up her winnings and everything went to Theresa.*

COSTUME CONTEST
 19 Empire employees participated in this year’s costume contest. Employees were invited to vote on the costumes the week after Halloween. There were four (4) categories. The winner of each category won \$50.00.



MOST CREATIVE
Cheap Traveler
 Jared Ball
 1st Shift Laser/
 Shipping Dept.



SCARIEST
Samara (The Ring)
 Janie Uy
 1st Shift LVS



FAVORITE
Willie Nelson
 Jenny Ledman
 1st Shift Art Dept.



FUNNIEST
What's Left of SVS
 Crystal Monn and
 Brittany Clements
 2nd Shift SVS



HALLOWEEN AT EMPIRE COSTUME PARTICIPANTS

EMPIRE NEWS



Fresno Night Walkers



Park Ranger



Wednesday Addams



Raphael



Therino



Diablo IV Sauce Packet



Bud Light Bottle



Vampire



Disappointed Midwest Local



Masked Worker



Louise



Shy Guy



Ms. Trunchbull



Wookiee



DemonOni

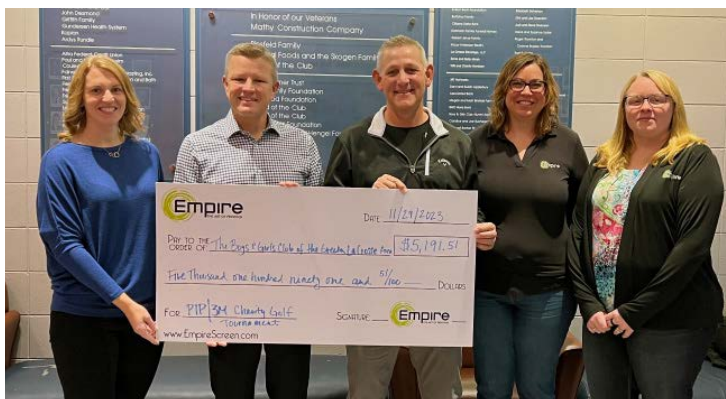




PARTNERS IN PRINTING EXPO 2023 JULY 25th • Charity Golf Tournament

As part of the Partners in Printing 2023 Expo, Empire partnered with 3M to host our 3rd charity golf tournament on July 25th at Fox Hollow Golf Course, with proceeds being donated to The Boys and Girls Club of the Greater La Crosse Area.

72 golfers competed in an 18-hole scramble, with prizes and awards for 1st, 2nd, and 3rd Place teams. We were able to raise \$5,191.51 for the Boys and Girls Club, which was presented to the organization in November.



This was a thoroughly enjoyable event with the opportunity to meet and interact with very knowledgeable people from the industry. A must attend for anyone in this industry.

Derrick Hemmings
(Supplier/
manufacturer)



JULY 26th • Professional Learning Day

Our speakers helped navigate the changing landscapes of business culture, marketing, and personal growth. These world-renowned speakers focused on helping our attendees build their brand and transform it into today's needs, offering professional insights and giving tools to improve oneself and business goals.



Amir Ghannad



Kelly Swanson



Jessy Servi Ortiz



PARTNERS IN PRINTING EXPO 2023

JULY 27th • Vendor Fair & Breakout Sessions

Exhibitors filled the Stoney Creek Inn conference room for our Expo's **VENDOR FAIR**, highlighting: Printing industry's top suppliers, latest technology advancements for screen, offset, lithography, flexo, and digital printing, and one-on-one key business professional insights.

BREAKOUT SESSIONS were also held throughout the day. Amir Ghannad showed practical applications of proven approaches to energize and motivate team members. Jessy Ortiz talked about integrating sustainability and improving business outcomes.



EMPIRE NEWS



I am always impressed with the innovation of Empire Screen Printing. The tour is the highlight.

Jim Mellgren
(Printer)



JULY 27th • Plant Tours

Visitors learned first-hand knowledge and more about Empire Screen Printing's latest technology and production process.



**PARTNERS
IN PRINTING**
EXPO | 2023



PARTNERS IN PRINTING EXPO 2023

JULY 26th • Famous Wisconsin BBQ

Following the Professional Learning Day, John Freismuth's Famous Wisconsin BBQ event was held at Castaways on French Island. Everyone who attended enjoyed games, drinks and food, along with plenty of opportunities to network and enjoy the scenic beauty of the Mississippi River.



JULY 27th • After Expo Celebration

A closing celebration was held at Castaways on French Island after all the events. Everyone was able to unwind and enjoy live music to end the productive day.



**PARTNERS
IN PRINTING**
EXPO | 2023

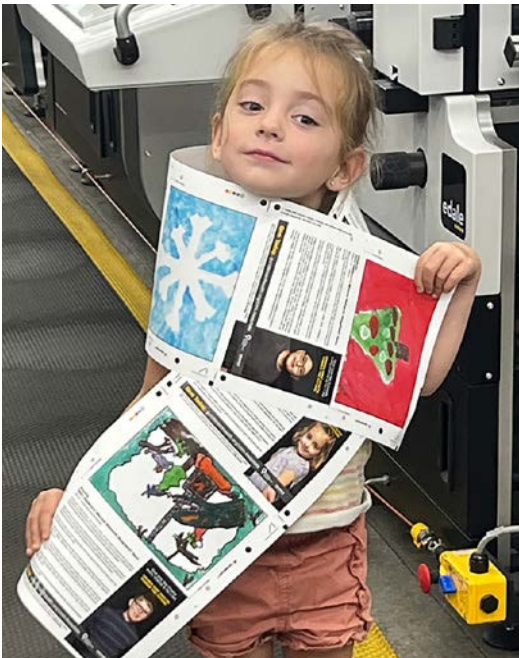


COMMUNITY OUTREACH CMN HOLIDAY CARD PRINT TOUR

Empire has had a special relationship with the Children’s Miracle Network at Gundersen Health System in La Crosse, Wisconsin. The founder of Empire, Jim Brush, wanted to give back to the community and especially children, so for the past 36 years we have been the official printer of the CMN Holiday Cards.

Each year, the card designs are created by a talented group of kids. This adds a special touch to the project, allowing their creativity to shine while supporting a good cause. 100% of the card sales benefit CMN Hospitals, ensuring the funds generated go towards helping those in need.

Not only does Empire cover all costs of printing the CMN Holiday cards, the Hero kids and their families get a chance to tour the plant and see their designs coming off the production line. It adds a personal and meaningful connection to the entire process. It’s not just about financial support but also about creating memorable experiences for these young individuals and their families.



PUPPIES & HUMMERS

In January 2023, we did some early spring cleaning and came across these adorable peace puppies and rockin’ hummers left over from Jim Brush’s World Peace Foundation. We were fortunate to find some local non-profit organizations for donation. Former employee, Amy Bettis, took some for the Boy Scouts of America Gateway Area Council and the remaining went to the Northside Elementary Neighborhood Center. Together, these great non-profits are using them as prizes throughout the year at events. Jim would be proud knowing that these wonderful toys are putting smiles on children’s faces.



L-R: Julie Nelson (Community School Coordinator, Northside Elementary School), Cindy Brush (owner, Empire Screen Printing), Amy Bettis (Development Director, The Boy Scouts of America Gateway Area Council)



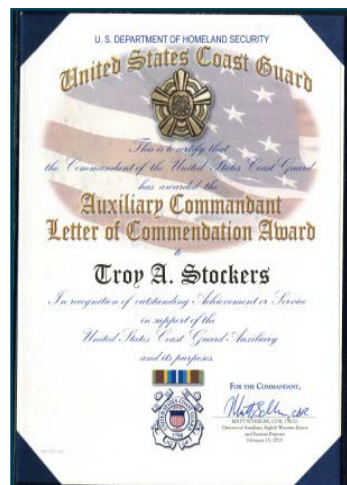
OPENING DOORS TO EDUCATION BY: JENNIFER SCHLOESSER

Empire is proud to bring in local students for tours, that are seeking out career opportunities. Onalaska HS toured our facility on October 25th, 2023. They came loaded with great questions as they researched their own career paths and received first-hand expertise from Empire management and employees.



EMPIRE EMPLOYEE RECEIVES COMMENDATION

Congratulations to **Troy Stockers** (1st Shift, Art Dept.) for receiving the Auxiliary Commandant Letter of Commendation Award from the United States Coast Guard, for recognition of outstanding achievement or service. Troy has been a member of the Coast Guard for 14 years. Thank you for your service, Troy!



EMPLOYEE FAREWELLS



Congratulations to Dawn McGrath's retirement after 28 years at Empire. We wish you the best with your future adventures!



EMPLOYEE NEWS



Congratulations to Lori Taube's retirement after 44 years at Empire. Have fun with all the new exciting experiences coming your way!



Congratulations to John Johnson's retirement after 37 years at Empire. Enjoy the next part of your journey!



After 36 years at Empire, Steve Nelson has moved on to other opportunities. We wish him the best of luck!

ANNIVERSARIES & NEW EMPLOYEES

MAY

Travis Brush33 years
 Lisa Massoth.....33 years
 Sam Sokolik.....30 years
 Sheldon True26 years
 Deb Gilbertson.....26 years
 Tom Donaldson.....26 years
 Katie Schaller 18 years
 Autum Jacobs..... 15 years
 Jacky Vue..... 10 years
 Kiecila Fruetel 9 years
 Cory Krajewski..... 7 years
 Brenda Hansen 6 years
 Diana Kurtz 5 years
 Megan
 Dickerson-Caacbay 5 years
 Nicholas Lubinsky... 2 years
 Jordan Witt 2 years

JUNE

Dawn Gorniak.....39 years
 Debbie Michel38 years
 Russell Kuehn28 years
 Rebecca Stark.....27 years
 Sheila Albers24 years
 Robert Fischer.....21 years
 Matt Vanderloop... 19 years
 Carina Olson 17 years
 Sarah Erickson 16 years
 Rebecca Burg..... 12 years
 Codi Jacobs..... 11 years
 Britney Henkel..... 8 years
 Ronnie Tilson 7 years
 Audra Moline 7 years
 Charles Beck 7 years
 Bradley Ames 6 years
 Raven Erickson..... 2 years
 Bradley Cook..... 2 years
 Gavin Burr 1 year
 Cory Freehill..... 1 year
 Ethan Anderson..... 1 year

JULY

Ralph Young.....32 years
 Laramie Schwier ...29 years
 Joann Anderson26 years
 Curtis Wier.....24 years
 Teresa Sullivan.....24 years
 Robert Kranski 19 years
 Colleen McCann.... 14 years
 Robert Wellnitz..... 13 years
 Joshua Leisgang 11 years
 Zachary Johnson.... 7 years
 Ethan Walker 6 years
 Tanya Thompson 2 years
 David Kubas 2 years

AUGUST

Sue Maule.....40 years
 Angela Pierce40 years
 Mike Smith.....36 years
 Steven G Johnson ... 33 years
 Lee Vieth.....32 years
 Jeff Meyer.....32 years
 Doug Kuehn 18 years
 Troy Siverhus 9 years
 Casey Wilkins 3 years
 Brittany Clements .. 3 years
 Chris Rogowski..... 2 years
 Dalton Johnson 2 years
 Anita Johnson 2 years
 Katrina Murphy 1 year
 William Sabine 1 year

SEPTEMBER

Nancy Gilbertson .26 years
 Mike Rowlands 19 years
 Paula Anderson..... 8 years
 Ginger Anderson 6 years
 Joe Piper..... 6 years
 Desiree Mierow 5 years
 Jordan Pochanayon.. 3 years
 Danielle Helke..... 2 years
 Joshua Parnow 2 years
 David Benzschawel 2 years
 Bradley Anderson.... 1 year

OCTOBER

Eileen Ustby29 years
 Cathy Buttell28 years
 Laurie Arentz 18 years
 Charles Hills 17 years
 Benjamin Bakken.. 13 years
 Traci Low 9 years
 Troy Hanson..... 8 years
 Robert Bialecki 5 years
 Tyler Allen 3 years
 Shane Palen 2 years

NOVEMBER

Jim Weber38 years
 Keith Cook32 years
 Roman Kamrowski 29 years
 Dawn McGrath29 years
 Marcia McFarlane .26 years
 Candy Amann23 years
 Theresa Antony..... 19 years
 Jonathan Schubert.... 17 years
 Kevin Gerstenberger .17 years
 Chris Kendhammer .16 years
 Rick Auterson 15 years
 Bonita Anderson .. 14 years
 Dustin Maule 11 years
 Jason Koopmann 9 years
 Todd Lejeune 8 years
 Francis Schmitz..... 6 years
 Dawn Bentzen 5 years
 Mike Wakeen..... 4 years
 Bronson Tamke 2 years
 Jonathan Valley..... 2 years

DECEMBER

Kathy Vaughan35 years
 David Collins29 years
 Steve Johnson.....28 years
 Steven Vinson.....24 years
 Eric Coleman..... 19 years
 Kathy Inglett..... 18 years



NEW EMPLOYEES

Daric Olson
 Dylan Spranger
 Quinn Cain
 Rebecca Bridges
 Mark Klinksi
 Noah Stebbins
 Laura Wright
 Alexia Sanderson
 Rachel Busch
 Remberto Gomez
 Philip Piskach
 Julie Minneker
 Brittany McKee
 Kollen McFarlane
 Lisa Anderson
 Christal Lamothe
 Sena Castonia
 Suki Vue
 Anna Plumer
 Hunter Krajewski
 Stephen Stenberg
 Krystle Roller

Deadline for the next newsletter: **05/27/2024**



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Contributors: Jennifer Schloesser, Cathy Buttell, Alexis Marsh, Jenny Ledman, Angie Severson

EMPIRE CHRISTMAS PARTY

This year's Company Christmas Party was held on Saturday, December 16th, at Stoney Creek Inn. Food, prizes and games were held throughout the event, with live music performed by The Bear Creek Band.



EMPIRE NEWS



COMPANY CHRISTMAS PARTY PRIZE WINNERS

XBox Series S	Raven Erickson
Pit Boss Electric Smoker	Remy Gomez
Nintendo Switch.....	Janie Uy
36" Blackstone Griddle.....	Casey Wilkins
Gas Assist Charcoal Grill	Theresa Antony
Gas Assist Charcoal Grill	Charles Beck
70" Hisense Roku TV	Blake Sabine
Pizza Oven	Dave Kubas
Nespresso Coffee Machine.....	Steve Lechnir
Ninja Air Fryer	Eric Wienkes
Ninja Blender	Ginger Anderson
Schmidt Knife Set.....	Jon Schubert
50" Roku TV	Heather Reinsvold
50" Roku TV	Jenny Ledman
50" Roku TV	Rick Burg
50" Roku TV	Julie Minneker
50" Roku TV	Diana Kurtz
Keurig K-Mini Coffee Machine	Randy Hoff
Keurig K-Mini Coffee Machine	Brad Anderson
MD Sports Basketball Hoop.....	Jennifer Schloesser
Smart Home Photo Share	Brittany McKee
FUJIFILM instax mini Camara	Krystle Roller
LEAF Robotic Vacuum Cleaner	Britney Henkel
Dash Griddle.....	Bonnie Anderson
Kitchen Aid Mixer.....	Chris Mikunda
Keurig K-Elite Coffee Machine	Lee Vieth
Cordless Hand Vacuum	Chris Rogowski
PTO (or \$100 PT).....	Amie Miller (PTO-1DAY)
PTO (or \$100 PT).....	Curtis Johnson (PTO - 1Day)
\$100	Terri Sullivan
\$100	Sarah Erickson
\$100	Mike Smith
\$100	Tyler Allen
\$50	Sherri Vinson
\$50	Jory Stall
\$50	Keith Cook
\$50	Joe Piper
\$50	Doug Kuehn
\$50	Crystal Monn
\$50	Tanya Thompson
\$50	Shane Harter
\$50	Katie Schaller
\$50	Rita Howe
\$20	Steve Limpert
\$20	Mark Klinski
\$20	Jordon Witt
\$20	Alexia Sanderson
\$20	Dan Poff
\$20	Sharon Ronnie
\$20	Zach Johnson
\$20	Lisa Massoth
\$20	Patty Wells
\$20	Sam Sokolik
\$20	Calvin Ulrich

Remaining employees received \$20.00

Mystery Prize (Dice Game):

Theresa Antony won \$100.00.

She rolled a 1, allowing another person to be selected, which was Sherri Vinson who rolled a 4, for \$400.00.

Congratulations to all of our winners!

