



EMPIRE'S ESG POLICY: ENVIRONMENTAL RESPONSIBILITY

COMPLIANCE AND CONTINUOUS IMPROVEMENT

We are committed to full compliance with all applicable EHS and labor regulations at both the Federal and State levels, and will continue to implement programs and procedures that meet or exceed these regulatory requirements.

INNOVATION IN SUSTAINABILITY

We pledge to seek new opportunities and innovations that enhance and improve our sustainability program beyond regulatory compliance. Progress will be measured through regular audits and annual reviews.

PREVENTATIVE PRACTICES

Empire will establish procedures to prevent activities, services or products that may pose health, safety or environmental risks to Empire and the surrounding community.

- » The health and safety of our employees will always be our top priority.
- » We will utilize sustainable printing methods with equipment, incorporating UV LED ink curing technology, which eliminates ozone emissions and reduces energy consumption.
- » We will monitor our equipment, heating/cooling systems, water and air quality, and our facility through preventative maintenance to ensure everything operates safely and efficiently.
- » Using LEAN Principles, we will strive to improve our efficiencies, standard work, and process controls to eliminate waste in our manufacturing process.
- » We are committed to sustaining and improving our recycling program to reduce our solid waste removal.

