

Original Goals:

- ✓ **Create a Sustainability Policy** *completed 03/31/2012*
- ✓ **Tier 1 Certification through WI DNR** *completed 06/05/2013*
- ✓ **Establish an EMS** *completed 7/03/2014*

Future Goals:

- ✓ **UV LED Technology (Current: 50%/Future Goal: 75%)**
90% UV LED completed 7/03/2021
- ✓ **Create a plant-wide recycle program** *completed 7/03/2014*
- ✓ **Document Control (QMS)** *completed 2015*
 - ✓ **Create a structure for monitoring and storing environmental records**
completed 2015-2016
 - ✓ **Remove Physical Part Files and incorporate them electronically under the Internal numbers** *completed 2015-2016*
- ✓ **Make our EMS part of our culture.**
 - ✓ **Vision Statement** *completed 2014*
 - ✓ **Communication Boards** *completed 2014*
 - ✓ **Quarterly Newsletter** *completed 2014*
 - ✓ **HR Orientation** *completed 2016*

EMPIRE GREEN SUSTAINABILITY ACTION PLAN GOALS

